

SAVE THE CHILDREN FUND

Summary of a (hybrid) Meeting of the [Board of Trustees](#)
on 20th March 2024

Trustees

Present:

Richard Winter (RW) *Interim Chair*
Anne Fahy (AF)
Arabella Duffield (AD)
Babatunde Soyoye (BS)
Dianna Melrose (DM)
Jane Long (JL)
Jason Allen (JA)
Kajal Odedra (KO)
Kirtbir Chahal (KC)
Laura King (LK)
Razia Khan (RK)
Tim Fallowfield (TF)

Apologies

Tsitsi Chawatama-Kwambana (TCK), *on maternity leave*
Catherine Doran (CD)
Jessica Gladstone (JG)

In Attendance

Executive Directors:

Gemma Sherrington (GS), Interim CEO
Adam Berthoud (AB), Executive Director of Global Programmes
Francis D'Souza (FDS), CFO
Kirsty McNeill (KMcn), Executive Director of Policy, Advocacy & Campaigns
Pria Rai (PR), Executive Director of Organisational Change

Staff:

Sayyeda Salam (SS), Director of Partnerships & Philanthropy
Sarah Potter (SP), Director of Effectiveness & Market Innovation
Bonike Bracewell (BB), General Counsel & Company Secretary
Reema Malhotra (RM), Director of Strategy & Chief of Staff
Victoria McDonald (VM), Assistant Company Secretary (Minutes)
Patrick Hayden (PH), Chief Strategy Officer & Deputy CEO, SCI (*item 3 only*)
Claire Sanford (CS), Deputy Director of Humanitarian (*item 5 only*)
Alexandra Newlands (AN), Head of SUN CSN (*item 5 only*)
Ammara Khan (AK), Director of Diversity, Equity & Inclusion (*item 6b only*)
Tom Baker (TB), Director of Politics, Participation & campaigns (*item 7 only*)
Sarah Murray (SM), Head of Politics & Public Affairs (*item 7 only*)
Cat Carter (CC), Director of Safeguarding (*item 8c only*)
Gilly Conway (GC), Head of Enterprise Risk Management (*item 8d only*)

Agenda:

1. Trustee closed session
2. Introduction to meeting
3. Chief Executive's update
4. Finance update
5. Transformational partnerships
6. People & organisational culture update
7. Our political approach in an election year
8. Regular business and governance matters
9. Trustee & CEO closed session
10. Trustee-only session and close

Item 1. Trustee closed session

Item 2. Introduction to meeting: Richard Winter (RW) opened the meeting, welcoming the new Trustees, Jason Allen (JA), Kirtbir Chahal (KC), Laura King (LK) and Jane Long (JL) to their first quarterly Board meeting. Apologies were noted from Catherine Doran (CD) and Jessica Gladstone (JG). No new potential conflicts of interest were declared, and RW confirmed that all e-business items circulated prior to the meeting had been approved.

Item 3. Interim Chief Executive's Report: Gemma Sherrington (GS) shared reflections on work and key achievements over Q1, and Reema Malhotra (RM) spoke to the SCUK strategy refresh process currently underway, that would be brought to the Board for final approval later in the year. Patrick Hayden (PH) joined the meeting and provided an update on the global strategy refresh process, reflecting on how this connected to Member offices and focusing on becoming a stronger, locally-led and globally connected Movement.

Item 4. Finance update: Francis D'Souza (FDS) provided an update on the preliminary 2023 outturn and the current financial view of 2024 following this outturn, and the Board approval of additional brand investment (approved in January 2024).

Item 5. Transformational Partnerships Claire Sanford (CS) and Alexandra Newlands (AN) joined the Board meeting. CS reflected on the achievements and impact of SCUK's transformational partnerships over the year, and AN led a deep-dive discussion on Scaling Up Nutrition Civil Society Network (SUN CSN) (SCUK having run the SUN CSN Secretariat for the last decade).

Item 6. People and organisational culture update: Pria Rai (PR) provided the Board with an update on people and organisational culture work, including the recent quarterly staff survey and organisational change agenda, Organisation of the Future. Ammara Khan (AK) provided the biannual diversity, equity and inclusion (DEI) update, sharing progress on the DEI strategy refresh process. Dianna Melrose (DM) shared reflections in her role as Staff Liaison Trustee.

Item 7. Our political approach in an election year: Tom Baker (TB) and Sarah Murray (SM) joined the meeting to lead a discussion on SCUK's political approach in a General Election year and the implications for SCUK's work depending on the outcomes of the election. This discussion covered SCUK's engagement with the main political parties and their election priorities.

Item 8. Regular business and governance matters: the Board considered its regular business. This included governance matters; the SCA/SCI Board update; safeguarding updates; risk updates; and updates from the Board's committees.

Item 9. Trustee and CEO closed session.

Item 10. Trustee-only session and close.